## **Behavior Plans**

Provider Training





### **Dr. Bicard Biography**

Dr. David Bicard is the Executive Director of Great Leaps Learning Center where he leads a team of dedicated professionals who implement early intensive behavior analytic therapy. He received behavioral training at the Fred S. Keller School under Janet Twyman and Coursework in Applied Behavior Analysis at Columbia University, Teacher's College (MA, 1998) and The Ohio State University (Ph.D., BCBA, 2001). He has worked in the field for more than 20 years. Since that time and continuing today, Dr. Bicard advocates for people with disabilities and has testified as an expert witness in court cases and at state assemblies. Dr. Bicard has worked in group homes, schools, hospitals, and clinics as a technician, researcher, and BCBA. He was an Assistant Professor at Florida International University and The University of Memphis. Dr. Bicard publishes research in behavior analytic and educational peer reviewed journals. He helped establish the initial licensing board for behavior analysts in Kentucky and Alabama. Dr. Bicard teaches as an adjunct professor at The University of Massachusetts-Lowell, Simmons University, and the University of West Florida. He currently serves on the Alabama Behavior Analysis Licensing Board and on the Practice Board of the Association for Behavior Analysis, International. In his free time, he enjoys the company of his wife, children, and two dogs.



#### What does Medical Necessity mean?

- 59G-1.010 AHCA Definitions Policy August 2017
- Medically Necessary or Medical Necessity
  - The medical or allied care, goods, or services furnished or ordered must meet the following conditions:
  - Be necessary to protect life, to prevent significant illness or significant disability, or to alleviate severe pain
  - Be individualized, specific, and consistent with symptoms or confirmed diagnosis of the illness or injury under treatment, and not in excess of the patient's needs
  - Be consistent with generally accepted professional medical standards as determined by the Medicaid program, and not experimental or investigational
  - Be reflective of the level of service that can be safely furnished, and for which no equally effective and more conservative or less costly treatment is available statewide
  - Be furnished in a manner not primarily intended for the convenience of the recipient, the recipient's caretaker, or the provider
  - The fact that a provider has prescribed, recommended, or approved medical or allied care, goods, or services does not, in itself, make such care, goods or services medically necessary or a medical necessity or a covered service.

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#### **Determining medical necessity criteria**

- The treatment plan is the vehicle through which medical necessity is determined.
  - Review the plan for its fitness to the severity of the maladaptive behaviors and the intensity of services requested.
  - Missing information or non-specific treatment plans will cause a delay in processing your request.
- The plan should be no less or no more than what is necessary to convey to the reviewers that the level of care matches the requested services.







- Necessary non-specific information
  - Lead Analyst name and credentials
  - Provider group
  - NPI number
  - Referring physician
  - Primary diagnosis
  - Parent and Lead Analyst signatures with dates
    - Please note: "consent to treatment" documents do not meet medical necessity criteria. Reviewers need to know that the parent has read the plan and agreed to the plan of services



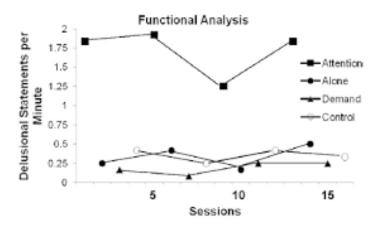


- Specific information
  - Background and medical and mental health history
  - Family history
  - Any related services, for example, OT, Speech or any other medical or mental health services (this is a big problem in many treatment plans)
  - Standard instruments used for assessments
  - Operational definitions of maladaptive behaviors that conform to standards of care within the field of applied behavioral analysis
    - Objective, clear, and complete
    - Free of unobservable intentional states (e.g., defiance, refusal, ignoring, etc.)
    - Well defined on-set and off-set
  - Statement of where and when services will take place, typically





- Specific information
  - A description of the functional assessment process including indirect assessment, observation, and/or functional analysis data
    - You do not need to present graphs of indirect assessment data (FAST, MAS, etc.)
  - Data on the maladaptive behaviors including frequency, intensity and duration
  - Hypothesis statement about the functions of the problem behaviors
  - Identification of functional replacement behaviors





- Specific Information
  - Plan for decreasing maladaptive behaviors
    - Targets functional replacement behaviors whenever possible
    - Procedures are tied to functional replacement behaviors and are not a general listing of procedures (<u>this is a big problem in many treatment plans</u>)
    - Any punishment procedures must have a corresponding functional replacement behavior to reinforce
    - Any punishment procedures must have very specific descriptions and MUST include a plan to fade procedures quickly
  - Skills based assessment and outcome data (behavior acceleration targets)
  - Operational definitions of acceleration targets





- Specific Information
  - Short term and long term goals for all behaviors
    - Short term goal- long term goal broken down into smaller steps
    - Long term goal- The identified goal that can be accomplished during the 6 month observation period.
      - The recipient will respond to instructions 30% of the time" is not an appropriate short term goal.
      - The recipient will respond independently to 5 different instructions with 90% accuracy over two consecutive days with two different staff" is an appropriate short term goal
  - Statement of justification for the hours requested
    - Must be based on medical necessity only
      - Not on staff or patient availability
    - Must address how the behaviors are interfering with daily functioning and access to typical environment
    - Must be made in relation to the levels of behavioral excess and deficit and the professional judgment of the Lead Analyst on the level of care needed to meet the long term goals
    - The expectation of the reviewers is that the recipient should meet the majority of the long term goals each observation period



- Specific Information
  - Step down criteria that is objective and specific
  - Discharge criteria the is objective and specific
  - Treatment delivery model and treatment tactics (NET, DDT)
  - Crisis intervention plan (if necessary)
  - Transition plan (if necessary)- Transition plan may be part of step down criteria





- Specific information for continued stay requests
  - H0032 ONLY- Summary statement of progress on treatment with specific information on progress toward long term goals and graphs
  - Graphs that conform to generally accepted standards of care within the field of applied behavior analysis (see Cooper, Heron, & Heward, 2007 for specifics) (this is a big problem in many treatment plans)
  - Narrative summary of progress during the last observation in relation to long term goals for each behavior targeted for treatment.
    - If there is a lack of progress, the provider MUST state what barriers were faced and how the provider intends to modify the current plan to address those barriers (this is a big problem in many treatment plans)

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### **Treatment plan decisions**

Determining Medical Necessity

- Assessment
  - Diagnosis (necessary but not sufficient)
  - The topography of maladaptive behaviors
  - Skill deficits
  - The severity of the maladaptive behaviors relating to accessing typical environments and interfering with daily functioning
- Treatment
  - Safety of the recipient and others
  - Level of communication deficits of the recipient (his/her type of verbal behavior, including non-verbal)
  - The number of treatment targets
  - Level of independence, including self care
  - The severity of the maladaptive behaviors, including self-stimulatory behavior
  - Fitness of the plan to all of the above



#### **Pitfalls**

- Not describing how the behaviors interfere with the recipients life
- Not clearly defining target behaviors
- Not specifying treatment to behaviors
- Not graphing using standard graphing conventions
- Not making a plan for changes to treatment when treatment fails or is minimally effective
- Writing boilerplate treatment plan that are not specific to the recipient
- Listing general procedures (e.g., DRL, DRA, etc.) that are not tied to behaviors or goals
- Attempting to use non-behavior analytic treatment and get it approved for ABA services (e.g., relaxation training, etc.)
- WE ARE DOING AN ENTIRE WEBINAR ON THIS TOPIC, SO STAY TUNED!



# Q & A





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